

Board of Education Regular Meeting

July 19, 2022

6:00 P.M.

**Zanesville City Schools
Administration Building**

**956 Moxahala Ave.
Zanesville, Ohio 43701**

Board of Education Members:

Valencia Clark - President

Lori Lee - Vice President

Kyle Baldwin

Bret Hickman

Janet Long



*Doug Baker, Ed. D.
Superintendent*

*Mike Young
Treasurer*

ZANESVILLE CITY SCHOOLS

VISION STATEMENT

Zanesville City Schools is the premier district in southeastern Ohio providing innovative and progressive educational experiences, where culturally diverse students are engaged in learning and supported by our caring staff in safe and state-of-the-art facilities.

Zanesville City Schools, the district you will never outgrow!

MISSION STATEMENT

Zanesville City Schools provides all students the opportunity to reach their full potential and ultimately become responsible, productive, life-long learners, and contributing citizens of the United States of America in a global society.

BELIEF STATEMENTS

WE BELIEVE the cultural diversity of our community brings strength and unity to the learning environment and that respect for individual differences is critical to the educational process.

WE BELIEVE our students can learn at high levels, in different ways and at different times when provided equal opportunities.

WE BELIEVE we must provide relevant, meaningful learning experiences so that our students are active, literate and self-directed learners.

WE BELIEVE our schools must be safe, child-centered environments with equal access for all to the educational process.

WE BELIEVE our staff and community must promote and model lifelong learning for students throughout our school district.

WE BELIEVE our students must be prepared to function in and adapt to a changing and diverse society.

WE BELIEVE that a superior and well-funded school district is the foundation for student learning and a prosperous community

WE BELIEVE strong interaction among the family, school, and community, based on mutual trust, honesty and open communication supports student learning.

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Student Achievement Liaison – Lori Lee
Audit Committee – Mike Young, Bret Hickman, Kyle Baldwin
Insurance Committee – Valencia Clark
Buildings & Grounds Committee – Kyle Baldwin, Valencia Clark
Business Advisory Council – Lori Lee, Janet Long

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C. ROLL CALL – Mike Young

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

D. INTRODUCTION OF GUEST

E. ZEA PRESENTATIONS/COMMENTS

F. STUDENT REPORTS/UPDATES

G. ZANESVILLE COMMUNITY HIGH SCHOOL REPORTS/UPDATES

H. REPORT OF THE BOARD OF EDUCATION

1. Approval of Board Minutes

BE IT RESOLVED that the Board of Education approves the minutes of the Zanesville Board of the Regular Meeting on June 21, 2022.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

I. REPORT OF THE TREASURER OF THE BOARD OF EDUCATION – Mike Young

BE IT RESOLVED, to approve the following recommendations:

1. June Financial Reports

Approve the following financial reports:

- Financial report by fund
- Expenditure report
- Investment report

2. Reconciliations

Approve the following reconciliations for June:

- General
- Payroll

3. Monthly Financials – Zanesville Community High School

Approve the June 2022 minutes, bank reconciliation and financial reports for the Zanesville Community High School.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS**

BE IT RESOLVED, to approve the following personnel recommendations:

1. Removal of Agenda Items

Approve removing the following items from previous agendas:

DATE	ITEM NUMBER	DESCRIPTION
May 10, 2022	Addendum #2	ELA Curriculum – <i>My Perspectives</i>
May 10, 2022	Addendum #3	ELA Curriculum – Study Sync
May 10, 2022	Addendum #4	ELA Curriculum – Study Sync
May 10, 2022	Addendum #8	Summer School Employment – ZMS/ZHS Administrators
July 7, 2022	Addendum #1	Employment - Administrative

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

2. Resignation - Certificated

Approve the resignation of Tina Denny, Intervention Specialist at Zane Grey Elementary, effective August 15, 2022. Reason for resignation is personal.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

3. Employment - Certificated

Approve the following certificated personnel as listed for the 2022-2023 school year, pending appropriate certification requirements and background checks:

Samuel Hart – Social Studies and eSports Teacher at Zanesville High School
Experience: Step 2 College: The Ohio State University
Effective Date: August 15, 2022 Amount: BA+150

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

4. Employment - Classified

Approve the employment of Mary Robinson as an Educational Aide at John McIntire Elementary School, effective date of employment is August 22, 2022. Salary will be Regular Aide w/AA, step 4 from the appropriate salary schedule pending certification and background check.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

5. Employment - Substitutes

Approve the following substitutes as listed, as and when needed, pending appropriate certification and background checks for the 2022-2023 school year:

Substitute Bus Aides		
Jacob Lofton		

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

6. Employee Transfer - Administrative

Approve the transfer of Michael Emmert, Principal at John McIntire Elementary to reflect Director of Human Resources/Curriculum 7-12, effective August 1, 2022 pending background check and proper certification. Salary will be LD(5-9), step 5, a 2 year contract, from the Administrative Salary Schedule.

Approve the transfer of Cedric Harris, Assistant Principal at Zanesville Middle School to reflect Assistant Principal/SpEd Supervisor 7-12 at Zanesville Middle School, effective July 22, 2022 pending background check and proper certification. Salary will be AP11(0-4), step 2 on his current contract term, from the Administrative Salary Schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

7. Employee Transfer - Classified

Approve the transfer of Wonda Tabler, Secretary at Zanesville High School, from a 10 month term to reflect a 12 month term effective August 1, 2022 pending required certification and background check. Salary and rate of pay to remain the same.

Approve the transfer of Ric Wears, Grounds Crew to reflect Head of Athletic Facilities/Grounds effective August 1, 2022 pending required certification and background check. Salary to be Maintenance II, step 24 from the appropriate salary schedule.

Approve the transfer of Levi Peairs, Head Custodian at Zanesville Middle School to reflect Grounds Crew effective August 1, 2022 pending required certification and background check. Salary to be Maintenance II, step 9 from the appropriate salary schedule.

Approve the transfer of Chad Mumaw, Head Maintenance, to reflect Head Maintenance/Grounds Crew Chief effective August 1, 2022 pending required certification and background check. Salary to be Maintenance V, step 12 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

8. Employee Transfer

Approve the transfer of Ryley McGee, Educational Aide at Zanesville High School to reflect Project Lead the Way(PLTW) Teacher at Zanesville Middle School effective August 19, 2022 pending required certification and background check. Rate of pay will be BA, step 0 from the appropriate salary schedule.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

9. Summer School Employment - Bus Aides/Transportation

Approve the following Bus Aides as listed for the summer school program for the summer of 2022 as and when needed at the rate of \$20.00 per hour: ESSER Funding will be utilized.

Debra Martin

Approve the following Bus Driver as listed for Transportation for the summer school program for the summer of 2022 as and when needed at the rate of \$20.00 per hour: Title I funding will be utilized.

Tamara Terrill

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

10. Extended Time - Certificated

Approve extended time for the following individuals as listed for the summer of 2022 prior to the 2022-2023 school year: Rate of pay will be per diem rate, as and when needed.

Name	Position	Not to Exceed
Michelle Neal	Technology Integrated Specialist	5 Days
Payton Norris	Technology Integrated Specialist	5 Days
Macy Meadows	Elementary Guidance Counselor	5 Days
Christina (Chrissy) Heade	High School Guidance Counselor	5 Days
Betty Caw	High School Guidance Counselor	4 Days (Scheduling only)

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

11. Class Trip - Zanesville Middle School 8th Grade

Approve the Zanesville Middle School 8th grade students to travel to Washington, D.C. March 28, 2023 to March 30, 2023. School Staff will chaperone the class trip.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
PERSONNEL RECOMMENDATIONS (con’t)**

12. 21st Century Jumpstart Program - Aide

Approve the following person as listed as a Jumpstart Aide as and when needed for the summer 2022 at the rate of \$20 per hour: Title I funding will be utilized.

Misty Eveland

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

13. Youth Villages Agreement

Approve to enter into a contract with Youth Villages for the educational services of a student while placed with them. The monthly charge is \$186.20 per day, for up to 182 days. Cost will be no more than \$3,750.00 for the 2022-23 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

14. Muskingum Co. Board of Developmental Disabilities(Starlight) Agreement

Approve to enter into a contract with Muskingum County Board of Developmental Disabilities (Starlight) to provide services for our students attending the school during the 2022-23 school year. Estimated cost is \$244,075.38.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
BUSINESS RECOMMENDATIONS**

15. Muskingum County Juvenile Detention Center Agreement

Approve to enter into an agreement with the Muskingum County Juvenile Detention Center, for providing federally-funded educational services to minimize academic loss while students are in detention at the Muskingum Juvenile Detention Facility. Services include tutoring, academic counseling, transition services, parental involvement activities, PD, special education services, 2 FTE licensed teachers provided through Zanesville City Schools, and equipment/materials. Funding will be with Title I Neglected and Delinquent funds for the FY23 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Clark _____ Hickman _____ Lee _____ Long _____ Baldwin

16. Muskingum Behavioral Health Agreement

Approve to enter into an agreement with Allwell, Muskingum Behavioral Health, and Forever Dads for providing coordination of transitional educational services to minimize academic loss while students are in detention at the Muskingum Juvenile Detention Facility. Funding will be with Title I neglected and Delinquent funds, not to exceed a cap of \$80,000.00 for the 2022-2023 school year.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Hickman _____ Lee _____ Long _____ Baldwin _____ Clark

17. District Job Description

Approve the attached eSports Teacher job description.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Lee _____ Long _____ Baldwin _____ Clark _____ Hickman

**J. SUPERINTENDENT’S RECOMMENDATIONS – Doug Baker
OTHER RECOMMENDATIONS**

K. REPORT/DISCUSSION ITEMS

L. BOARD COMMITTEE UPDATES

Legislative Liaison – Lori Lee
Student Achievement Liaison – Lori Lee
Audit Committee – Bret Hickman and Kyle Baldwin
Insurance Committee – Valencia Clark
Buildings & Grounds Committee – Kyle Baldwin and Valencia Clark
Business Advisory Council – Lori Lee and Janet Long

M. CLOSING COMMENTS

N. EXECUTIVE SESSION

WHEREAS board of education and other governmental bodies are required by statute “to take official action and to conduct all deliberations upon official business only in open meetings, unless the subject matter is specifically exempted by law”;

WHEREAS “the minutes need only reflect the general subject matter of discussions in executive session”, and

WHEREAS the members of a public body may hold an executive session only at a regular or special meeting for the sole purpose of consideration of any of the matters set forth below.

NOW THEREFORE BE IT RESOLVED under the provisions of ORC 121.22 the board hereby enters executive session for the reason(s) herein stated:

- _____ Personnel matters
 - _____ to consider the appointment of employee(s) [reemployment] or public employees or officials
 - _____ to consider the promotion or compensation of public employee(s) or officials
 - _____ to consider the dismissal, discipline, or demotion of employee(s) or students

N. EXECUTIVE SESSION (con't)

_____ to consider the investigation of charges or complaints of employee(s) or students

_____ to consider the purchase of property for public purposes

_____ to consider the sale of property at competitive bidding, if premature disclosure of information would give unfair competitive or bargaining advantages to a person whose personal, private interest is adverse to the general public interest

_____ to confer with an attorney for the public body concerning disputes involving the public body that are subject of pending or imminent court action

_____ conference with an attorney

_____ preparing for, conducting, or reviewing negotiations or bargaining sessions with employees

_____ matters required by federal law or state statues to be confidential

_____ specialized details of security arrangements

Time entered executive session: _____ a.m./p.m.

Time returned to public session: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Long _____ Baldwin _____ Clark _____ Hickman _____ Lee

O. MEETING ADJOURNMENT

BE IT RESOLVED, that the Zanesville City Schools Board of Education meeting is adjourned.

Time: _____ a.m./p.m.

_____ moved and _____
seconded the adoption of the motion, and roll call resulted.

_____ Baldwin _____ Clark _____ Hickman _____ Lee _____ Long